



# University of Florida

# Online Promotion & Tenure

## Faculty Senate March 15, 2012



Angel Kwolek-Folland, Associate Provost  
Office of Academic Affairs

# OPT is a University Project

- Provost's Office
- Human Resource Services
- Enterprise Systems
- Pilot Departments and Colleges

# GOALS

- **Transparency:**
  - Packet tracked; email reminders; additions approved
- **Security:**
  - No outside access; UF access based on role
- **Flexibility:**
  - Create CV, annual activities report, other reports
  - Future connection to online FAR, Effort Certification, and C&G
- **Consistency:**
  - Replicates UF processes
  - No new requirements or actions introduced
- **Cost-effectiveness:**
  - ~165,000 sheets of paper/year
  - Use existing University IT systems; no new licenses required
  - Cut faculty and staff prep and tracking time
  - Upload data from existing college systems where available

## **PHASE I - 2008-2014**

### **Planning, Discussion & Design: 2008-2014**

- Workflow process; course evaluations & GIMS; create reports; all campus online

### **First Pilot: 2011-12**

- College of Fine Arts, College of Dentistry, Department of Agronomy

### **Second Pilot: 2012-13**

- Colleges of Health & Human Performance, Journalism, Nursing, and Veterinary Medicine; FLMNH; IFAS

### **Campus Online: 2013-14**

## PHASE II – 2013→

### **Add “Self-Service Applications”:**

- Input information into system as received
- Publications, honors, awards, presentations, etc.

### **Information connected to other processes:**

- Annual evaluations
- CV's
- Other reporting

### **Links to other sources:**

- VIVO, Library document archive, other links
- Connect to FAR, Effort Certification and C&G as available

Candidate's  
Front Page

## UF Online Promotion & Tenure Packet

The P&T packet must be prepared according to University Guidelines.

Angel Kwolek-Folland

Empl ID 83933980

### Current Review

#### Upload/View Documents for Current Review

Use this link to upload documents and view the status of a review for the current year in Online Promotion and Tenure. (The link is not active if there is no current review or your college does not participate in the online process.)

### Promotion and Tenure Documents: Select One

Packet Template

Open the packet template document. This version has instructions but no activity is included.

Packet Template with Activity

Open the packet template document that includes any activity you have entered in Faculty Activity Tracking such as professional education, publications, presentations and memberships.

### Promotion and Tenure Review History

Use this link to view prior year reviews that were tracked in Online Promotion and Tenure. (The link is not active if no history is available.)

### [Office of the Provost - Promotion and Tenure Information](#)

Link to the Provost's site. (Opens in a new window.)

[Promotion & Tenure Cover Sheet](#) | 
 [Dept Review](#) | 
 [Packet](#)

Candidate  Empl ID  Promotion and Tenure Year 2011-2012  
 Review Status [Final Review](#) Case Number 110002  
  
 \*Department  FR-ART-DIRECTOR  
 College  COLLEGE-FINE ARTS  
 Current Rank AST PROF \*Graduate Faculty Yes  
 \*Type of Nomination  Tenure If tenured, date received   
 Permanent Status  
 Promotion Promotion to Rank Associate Professor



The Nominee  Waive His/Her Right to Review Letters of Evaluation Date 09/19/2011  
 I have reviewed this packet and believe that to the best of my knowledge it is complete. Date 09/20/2011

Dept. Promotion & Tenure Individual Assessments		Find	View All	First	1 of 2	Last
		Effective Date	<input type="text" value="10/20/2011"/>	Effective Sequence	<input type="text" value="1"/>	<input type="button" value="+"/> <input type="button" value="-"/>
<b>Tenure/Permanent Status:</b>						
Department/Center:	Meets criteria <input checked="" type="checkbox"/>	Does not meet criteria	<input type="text" value="0"/>	Abstain	<input type="text" value="0"/>	Absent <input type="text" value="0"/>
Center (IFAS only)	Meets criteria <input type="checkbox"/>	Does not meet criteria	<input type="text"/>	Abstain	<input type="text"/>	Absent <input type="text"/>
<b>Promotion:</b>						
Department/Center:	Meets criteria <input checked="" type="checkbox"/>	Does not meet criteria	<input type="text" value="0"/>	Abstain	<input checked="" type="checkbox"/>	Absent <input type="text" value="0"/>
Center (IFAS only)	Meets criteria <input type="checkbox"/>	Does not meet criteria	<input type="text"/>	Abstain	<input type="text"/>	Absent <input type="text"/>

Dept. Review Complete Date 10/20/2011

Candidate [Redacted] Empl ID [Redacted] Promotion and Tenure Year 2011-2012  
 Review Status [Final Review](#) Case Number 110002

[View All](#)

**Upload Documents**

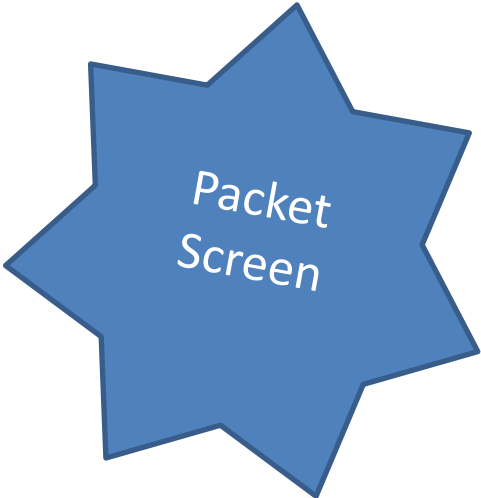
Category  Subject  [Upload](#)

Comment

**Review Documents** [Customize](#) | [Find](#) | [First](#) | 1-11 of 11 | [Last](#)

Documents [More Detail](#) [\[Filter\]](#)

	Category	Subject	Comment	Approved		Update Type
1	Faculty Packet	01 - 27, 33 Faculty Packet		n/a	<a href="#">View</a>	
2	P&T Criteria	08 - Tenure & Prom. Criteria		n/a	<a href="#">View</a>	
3	P&T Criteria	08 - Tenure & Prom. Criteria		n/a	<a href="#">View</a>	
4	Letter	28 - Chair's Letter		n/a	<a href="#">View</a>	
5	Letter	29 - Dean's Letter		n/a	<a href="#">View</a>	
6	Letter	30 - Sample Letter		n/a	<a href="#">View</a>	
7	Letter	31 - Biosketch and Letter		n/a	<a href="#">View</a>	
8	Letter	31 - Biosketch and Letter	this is correct section 31	n/a	<a href="#">View</a>	
9	Annual Evaluation	32 - Annual Evaluations		n/a	<a href="#">View</a>	
10	Further Information	28 - Chair's Letter		Approved	<a href="#">View</a>	New
11	Further Information	33 - Further Information	new info and corrections	Approved	<a href="#">View</a>	Correction







For further information:

<http://www.hr.ufl.edu/training/myUFL/toolkits/opt.asp>

The screenshot shows the 'myufl Toolkits' website. The header includes the 'UF Office of Human Resource Services' logo, a dropdown menu for 'Human Resource Services', and a search bar. A left-hand navigation menu lists various HR services. The main content area features a banner for 'myufl Toolkits' with a gear icon and a collage of images. Below the banner, the 'Online Promotion & Tenure (OPT)' section is highlighted, containing six icons with corresponding text: 'Web Simulations and Instruction Guides', 'Training', 'Security Roles', 'Other Helpful Information', and 'Contact Information'.

UF Office of Human Resource Services Human Resource Services Search

- Academic Personnel
- Awards & Recognition
- Baby Gator Child Center
- Benefits
- Classification & Compensation
- Employee Relations
- Equity & Diversity
- Forms/Communications
- Immigration Services
- Leave Administration
- Policies/Handbook

myufl Toolkits

Online Promotion & Tenure (OPT)

- Web Simulations and Instruction Guides
- Training
- Security Roles
- Other Helpful Information
- Contact Information